



# South Fayette Township School District

## Regular Meeting

Tuesday, September 24, 2024  
7:30 PM

## REVISED AGENDA

### MEETING CALLED TO ORDER – President Tom Iagnemma

- Pledge of Allegiance
- DRAW Facility Project Update - Daniel Engen

### **I. CONSENT AGENDA**

1. Approval of the Minutes from the following Board Meetings:

Special Meeting	Monday, August 5, 2024
Committee Meeting	Tuesday, August 20, 2024
Regular Meeting	Tuesday, August 27, 2024

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Ryan Neely
Middle School Activity Fund	Ryan Neely

3. Consider the recommendation of the Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber for Board approval of a real estate refund request from a 2023 school tax year duplicate payment from CoreLogic Tax Services, LLC.
4. **Authorization for payment of monthly invoices from the General Fund for the amount of \$946,187.18 beginning with check number 78370 through check number 78568 and the Construction Fund for the amount of \$265,353.20 beginning with check number 81200046 through check number 81200046, and the Cafeteria Fund for \$144,541.82 beginning with check number 8757 through check number 8774. (Information provided)**

### **SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS**

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022.)

### **Old Business**

### **New Business**

**Superintendent's Monthly Report – Dr. Michelle Miller**

**Student Representative's Monthly Report – Nandana Menon**

**II. BUSINESS OFFICE**

At the Committee Meeting on September 17, 2024, the Board of School Directors acted on the following three items:

Gray seconded Welch on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler to enter into an agreement with STAT Staffing Medical Services, Inc., to provide 1:1 nursing services, as needed, for a term of one year, effective retroactive to June 20, 2024.

And on the recommendation of the Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler to enter into an agreement with the Human Services Administration Organization (HSAO) to provide services for the Student Assistance Program (SAP), effective retroactive from July 1, 2024, through June 30, 2025.

And on the recommendation of the Superintendent and Director of Finance Brian Tony to approve a three-year contract extension with UGI for Natural Gas on the Peoples Gas System with a start date of September 1, 2025. The Contract will have a Basis price of (-\$0.50) cents per Dth. The Contract extension was recommended by the Western Pennsylvania Natural Gas Consortium Committee.

Voice Vote – All Yes

1. The Superintendent and Director of Finance Brian Tony recommend Board approval to hire Civil and Environmental Consultants, Inc. (CEC) to complete a legal description of property, lot and block number 327-G-00002, at a price of \$900.

**III. PERSONNEL**

At the Committee Meeting on September 17, 2024, the Board of School Directors acted on the following 14 items:

Bruce seconded Welch on the recommendation of the Superintendent and Food Service Director Nicolle Pleil to hire the following Food Services Workers, at the probationary rate of \$12.61 per hour; after completion of a successful probationary period, the rate will be \$15.76 per hour, effective for the 2024-2025 school year, pending receipt of required documents.

- Shane Krockner, retroactive to September 13, 2024
- Melany Cline

And on the recommendation of the Superintendent and High School Principal Dr. Natasha Dirda for Duquesne University student Isabella Mayo to complete 30 hours of field experience with High School Teacher Nicole Marchinsky, from September 25, 2024, through December 19, 2024, pending receipt of required documents.

And on the recommendation of the Superintendent and Middle School Principal Dr. Erin Crimone to hire Kristin Fagan as a Long-Term Substitute Family and Consumer Sciences Teacher, at a daily rate of \$160, retroactive to August 21, 2024.

And on the recommendation of the Superintendent and Middle School Principal Dr. Erin Crimone to hire Sara Soubie as a Middle School Administrative Assistant at the rate of \$34,000, effective September 18, 2024, pending receipt of required documents.

And on the recommendation of the Superintendent and Middle School Principal Dr. Erin Crimone for Western Governors University student Shane Wigton to be a Student Teacher with Middle School Teacher David Taylor from September 18, 2024, through December 19, 2024.

And on the recommendation of the Superintendent and Administrators to approve the resignation of the following employees.

- Nicholas Valetti, Middle School Building Substitute, effective September 5, 2024
- Kaylee Fisher, Paraeducator, effective date to be determined
- Hailey Schneider, Custodian, effective date to be determined
- Priscilla Sheader, Student Monitor, effective date to be determined

And on the recommendation of the Superintendent and Elementary School Principal Tyler Geist to confirm the salary for Elementary School Permanent Substitute Special Education Teacher Abigail Bronco at the Bachelor's step 1 rate of \$51,750. The hiring of Ms. Bronco was previously approved at the August 20, 2024, meeting, but the salary was omitted.

And on the recommendation of the Superintendent and Administrators to hire the following Building Substitutes for the 2024-2025 school year, at the daily rate of \$150, effective date to be determined, pending receipt of required documents.

- Smitha Philip, Elementary School
- Kirsten Ayers, Middle School

And on the recommendation of the Superintendent and Administrators to approve the following (call as needed) Substitute Teachers, Support Personnel, and Clerical Staff pending receipt of required documents, effective for the 2024-2025 school year.

- Riley Martincic, Substitute Teacher
- Olivia Nixon, Substitute Teacher
- Maureen Pedzwater, Clerical, retroactive to September 13, 2024
- Thelma Cacurak, Clerical, retroactive to September 10, 2024, Student Monitor, Paraeducator, Personal Care Paraeducator
- Yessinia Balla, Clerical, Paraeducator, Personal Care Paraeducator
- Courtney Kotar, Food Service Worker
- Carmine Jones, Student Monitor
- Sandyha Vantaku, Breakfast Monitor
- Jamie Onda, Student Monitor
- Eileen Schmidt, Custodian
- Sharon Matrazzo, Custodian

And on the recommendation of the Superintendent and Administrators to approve the EPRs for the 2024-2025 school year.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler to hire the following After School Tutors and Tutoring Coordinators for the 2024-2025 school year.

Alphonsa Amalanayagam - High School Keystone Biology Tutor  
Mike Perrott - Middle School PSSA Tutoring Coordinator  
Melissa Gielata - Middle School ELA PSSA Tutor  
Kathleen Fischer - Middle School ELA PSSA Tutor  
Sarah Sweet - Intermediate School PSSA Tutoring Coordinator  
Shane Coyne - Intermediate School Math PSSA Tutor  
Taylor Meindl - Intermediate School Math PSSA Tutor  
Patricia Cortese - Intermediate School Math PSSA Tutor  
Rocky Violi - Intermediate School Math PSSA Tutor  
Kaitlyn Munnell - Intermediate School Math PSSA Tutor  
Morgan Ziolkowski - Intermediate School Language Arts PSSA Tutor  
Delaney Mangis - Intermediate School Language Arts PSSA Tutor

And on the recommendation of the Superintendent and Athletic Director Mark Keener for approval of the following Esports Coaches for the 2024-2025 school year.

- Stacey Barth, High School
- Jim Hausman, High School
- Josh Picozzi, Middle School
- Adam Wazenegger, Middle School

And approval of the salary adjustment for Superintendent Dr. Michelle Miller effective retroactive to July 1, 2024, for the 2024-2025 school year.

And approval of the salary adjustment for Assistant Superintendent Dr. Kristin Deichler effective retroactive to July 1, 2024, for the 2024-2025 school year.

Voice Vote – All Yes

1. The Superintendent and Administrators recommend for Board approval of the following EPRs for the 2024-2025 school year.

AP Coordinator	
Middle School Musical Director	
Middle School Chess Club	
UNESCO Club	
Middle School Drama Club Sponsor	

2. The Superintendent and Middle School Principal Dr. Erin Crimone recommend for Board approval to move a Long-Term Substitute to Permanent Substitute Family and Consumer Sciences Teacher, at the Master's Step 1 rate of \$53,000, retroactive to August 21, 2024. This is due to a maternity leave extension.
3. The Superintendent and Administrators recommend for Board approval of the following (call as needed) Substitute Teachers, Support Personnel, and Clerical Staff pending receipt of required documents, effective for the 2024-2025 school year.
  - Food Service Worker
  - Clerical, Paraeducator
  - SmartStart Program, Teacher
4. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend Board approval of a **Speech and Language Pathologist (60% 3 days per week) at the Master's step 5 rate of \$57,820, prorated**, effective date to be determined, pending required documents.

#### **IV. EDUCATION**

At the Committee Meeting on September 17, 2024, the Board of School Directors acted on the following five items:

Welch seconded Fornella on the recommendation of the Superintendent and High School Principal Dr. Natasha Dirda to approve Mr. Jim Hausman and approved chaperones to accompany students showcasing their project to the Global Impact Forum at the Philadelphia Convention Center from September 22, 2024, through September 23, 2024. The cost of the trip will be covered by the 2024-2025 student activities budget.

And on the recommendation of the Superintendent and Solicitor to approve a Stipulated Adjudication Agreement pertaining to a High School student.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler to approve the Middle School Girls Who Code EPR which has completed the trial year.

And on the recommendation of the Superintendent and Assistant Superintendent Dr. Kristin Deichler to approve the following proposed EPRs to run for a trial/pilot year in 2024-2025.

- Unified Game Club, High School
- Percussion Ensemble, High School
- Talent Show, Middle School
- Library Club, Intermediate School

And on the recommendation of the Superintendent and Curriculum Director Cristine Wagner-Deitch to purchase seat licenses for students in Cyber Security 2 who opt for the Honors Optional Credit. These licenses, (\$99 per student) through Comp Ti-Test Out are covered under the existing budget.

Voice Vote – All Yes

1. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend for Board approval of the AIU Comprehensive Services Agreement and Special Education Services Addendum for the 2024-2025 school year, retroactive to July 1, 2024. **(information provided)**
2. The Superintendent, Director of Innovation and Strategic Partnerships Dr. Matt Callison, and High School Principal Dr. Natasha Dirda recommend Board approval for Dr. Callison, Dr. Dirda and six high school teachers to attend the Innovation for Transformation Consortium Indian Hill Exempted Village Schools Site Visit and Meeting in Cincinnati, Ohio, from October 6, 2024, through October 8, 2024. The cost of the trip is included in the 2024-2025 budget. **(information provided)**
3. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval for High School Teacher Dr. Felix Yerace to attend the annual National Conference on Student Activities, sponsored by the National Association for Student Activities, in Memphis, Tennessee, from December 6, 2024, through December 8, 2024. The cost of the trip is included in the 2024-2025 budget.
4. The Superintendent and Middle School Principal Dr. Erin Crimone recommend for Board approval for Dr. Kevin Maurer and Dr. Erin Crimone along with three Middle Level Educators to attend the AMLE Conference in Nashville, Tennessee, November 6-9, 2024, to present on South Fayette Middle School Esports and World of Work Programs. The cost of the trip is included in the 2024-2025 budget.

**V. TRANSPORTATION**

1. The Superintendent and Director of Transportation Brandon Soubie recommend Board approval of the bus stops and routes for the 2024-2025 school year. For audit purposes, the records will be kept in the transportation office.

**VI. ATHLETICS**

1. The Superintendent, Athletic Director Mark Keener, and Head Girls Varsity Basketball Coach Bryan Bennett recommend for Board approval for the Girls Junior Varsity and Varsity Basketball teams to travel to Tampa Bay, Florida, to play in the Tampa Bay Christmas Invitational, tentatively December 27, 2024, through December 30, 2024. There will be no cost to the District.

2. The Superintendent, Michelle Miller, and Athletic Director, Mark Keener, recommend approval for a Girls Wrestling Cooperative Sponsorship with Fort Cherry High School. The cooperative agreement will be implemented for the 2024-2025 and 2025-2026 school years.  
**(Information provided)**

## **VII. CONSTRUCTION**

1. The Superintendent and Director of Finance Brian Tony recommend for Board approval to utilize the CM Regent Owner Controlled Insurance Program (OCIP) for the following three construction projects: Intermediate School Addition, New Bus Depot, and New Elementary School.
2. The Superintendent and Director of Finance Brian Tony recommend for Board approval to purchase Builders Risk Insurance through Arthur J. Gallagher for the following three construction projects: Intermediate School Addition, New Bus Depot, and New Elementary School.

## **VIII. MISCELLANEOUS**

1. There are no items to discuss.

## **SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS**

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – “Meetings” adopted April 26, 2022)

### **Solicitor's Report**

### **Board Comments**

#### **BOARD COMMITTEE REPORTS**

<b>Executive Committee Report</b>	<b>President Tom Iagnemma</b>
<b>B. South Fayette Foundation</b>	<b>Jen Iriti</b>
<b>C. PSBA/Legislative Committee Report</b>	<b>Prajakta Patankar</b>
<b>D. Parkway West</b>	<b>Tom Iagnemma</b>
<b>E. SHASDA</b>	<b>Joe Welch</b>

## **Suspend**

**An Executive Session may be held to discuss personnel and/or legal issues.**